



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

October 29, 2018

MEMORANDUM FOR DIRECTOR, DEFENSE LOGISTICS AGENCY,
AVIATION, DISTRIBUTION, MCAS, CHERRY POINT
DEFENSE SUPPLY CENTER RICHMOND
ATTN: MR. ROCKY D. WEAVER, CAM, AVIATION
8000 JEFFERSON DAVIS HIGHWAY, BUILDING 34
RICHMOND, VIRGINIA 23297

SUBJECT: Memorandum of Agreement Extending the Collective Bargaining Agreement (CBA) between the Defense Logistics Agency, Aviation, Distribution, MCAS, Cherry Point (DLA, Aviation, Cherry Point) and International Association of Machinist and Aerospace Workers, Local Lodge 2297 (IAMAW, LL 2297)

The subject agreement, initially executed on February 26, 2018, extending the parties' CBA for another three (3) years, along with the parties' CBA (dated June 7, 2013) and the Memorandum of Understanding (MoU) dated February 20, 2013 relating "to the DLA Aviation Cherry Point's Wellness and Fitness program[,] which the parties agreed to include as an addendum at the end of their CBA, were reviewed pursuant to 5 U.S.C. §7114(c) and disapproved on March 27, 2018. The parties implemented the MoA and revised the disapproved MoU, concerning the grant of administrative leave "during duty time for civilian wellness/fitness activities," and re-executed the MoU on October 4, 2018. The changes to the administrative leave MoU have been reviewed pursuant to 5 U.S.C. §7114(c). The changes to the MoU satisfy the negotiability concerns described in the disapproval memorandum dated March 27, 2018 and incorporate the requirements of 5 U.S.C. §6329a(b)(1) which provides for a statutory limitation (or cap) of 10 work days or 80 work hours authorized for such requests of administrative leave.

This action is taken under authority delegated by DoD 1400.25-M, Civilian Personnel Manual, Subchapter 711, Labor Management Relations. Please annotate the agreement to include the following:

"Approved by the Department of Defense on October 29, 2018."

Please forward a signed copy of the final approved agreement, with the annotation cited above, and one (1) copy of OPM Form 913B, as follows:

- a. Email to the Defense Civilian Personnel Advisory Service (DCPAS), Labor and Employee Relations (LER) at: dodhra.mc-alex.dcpas.mbx.hrops-lerd-

labor-relations@mail.mil. An electronic version of OPM Form 913B is available at: https://www.opm.gov/forms/pdf_fill/OPM913b.pdf

b. Email to Mr. Rocky D. Weaver at: rocky.weaver@dla.mil.

A copy of this memorandum was served on the union representative by regular mail on October 29, 2018.

If there are any questions concerning this memorandum, please contact Mr. Lee Alner at (571) 372-1635, or by email: dodhra.mc-alex.dcpas.mbx.hrops-lerd-labor-relations@mail.mil.

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Allen R. Brooks
Director
Labor and Employee Relations

cc via regular mail:

Mr. Anthony M. Cruz, Directing Business Representative
Eastern NC Labor Council President, DL 110
IAMAW, Local Lodge 2297
331 West Main St.
Havelock, NC 28532

cc via email:

Mr. Darryl Roberts, Defense Logistics Agency
Mr. Rocky D. Weaver, Defense Logistics Agency