



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

August 12, 2015

MEMORANDUM FOR THE COMMANDER FLEET READINESS CENTER, EAST
ATTN: MS. KIM GEORGE, SHRS
PSC BOX 8021
CHERRY POINT, NORTH CAROLINA 28533-0021

SUBJECT: Memorandum of Agreement between U.S. Navy, Fleet Readiness Center East,
MCAS, Cherry Point, NC and the International Association of Machinists and
Aerospace Workers, Local 2297

The subject Memorandum of Agreement (MOU), the result of impact and implementation bargaining over the geographical relocation of a production worksite, was executed by the parties on May 15, 2015 and was received in DCPAS on June 18, 2015. In accordance with 5 U.S.C. § 7114(c)(3), the head of an agency has 30 days from the date of execution of an agreement to approve or disapprove the agreement. Because this agreement was received after the 30-day period for review had ended, the agreement became effective. While the agreement became effective through the operation of law, DCPAS acknowledges that the parties' MOU would have been approved if submitted within the 30 day statutory period for review.

If there are any questions concerning this matter, you may contact Mr. Lee Alner on DSN 372-1635 or commercial 571-372-1635.

A copy of this memorandum was served on the union representative by first class mail on August 12, 2015.

Lisa M. McGlasson
Chief

Labor and Employee Relations Division

cc: Via Regular Mail

Mr. Anthony Cruz
District Business Representative
IAMAW, District Lodge 110
P.O. Box 716
Havelock, NC 28532

cc: via email
Mr. Harley Mills
Ms. Kim George