

Machinist Retirees' Motto:

"You May Retire From Your Job, But You Will Never Retire From Your Union."

Machinists simply do not fade away when we retire; after struggling together for years to make our workplace better, bonds formed with union brothers and sisters remain strong. Hard work is ingrained in the soul of a Machinist and our sense of duty and community runs deep as well. Unionists don't believe in me; they believe in we, the collective power of a team. That is why our retirees remain involved in their communities: socializing, advocating, mentoring, educating and organizing. We are all about character - the good kind. Morals are entrenched in our souls. The kind of morals that lift us all to greatness. Yes, Machinist Retirees are PROUD TO BE UNION!

Robert Martinez, Jr.
International President

Dora Cervantes
General Secretary-Treasurer

Edward Manhart
Director
**Retirees & Employee Assistance
Program Department**

We ask all IAM Retirees to remain active and involved in their union. Please join an existing IAM Retiree club and help recruit new retiree members. Please work with your Locals and Districts to establish and maintain new IAM Retirees Clubs.

Call: 301- 967-4717 Fax: 301-967-3427

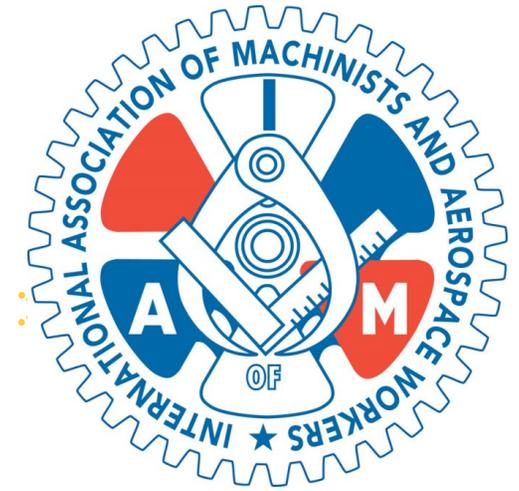
Find us on the web

<http://www.goiam.org/index.php/headquarters/departments/retirees-a-employee-assistance-programs>

For EAP assistance please contact:

301-335-0735

or email - iameap@iamaw.org



Retirees & Employees Assistance Program

**International Association
of Machinist
and Aerospace Workers
9000 Machinist Place
Upper Marlboro, MD 20772**

***"Advocating on Behalf of
our Retired Members"***



Seeking Retirees To:

ORGANIZE

- ◆ Organize retirees in their state
- ◆ Communicate with local lodges
- ◆ Promote establishment of retiree clubs
- ◆ Organize new members into the union to keep us strong

MENTOR

- ◆ Assist other retirees in need through the newly formed Retirees' Assistance Program
- ◆ Share experiences with younger union members and individuals seeking to join the union

EDUCATE

Participate in Retirees Education & Strategy Classes at the William W. Winpisinger Education & Technology Center and receive training regarding Medicare, Social Security, geriatric health issues, safety in the home for seniors, drug & alcohol issues, and geriatric psychosocial issues.

ADVOCATE

- ◆ Communicate the political aspects of Medicare and Social Security to seniors, dispelling misinformation regarding these critical programs
- ◆ Promote good jobs, a fair economy, workers' rights, responsible corporate behavior, and issues vital to seniors

SOCIALIZE

You may be hesitant to join the Retirees' Program as a coordinator, advocate or mentor because you feel as though you don't have the experience or education to volunteer in one of these capacities. Don't let that stop you! If you are interested, we are here to help you get started with the tools and skills you need.

If you would like to be involved but not in such an active way, join our program to gain the benefits that come with belonging to a retiree club. Retiree clubs allow you to keep in touch with your friends, participate in recreational activities, keep you informed of changing political, economic and social developments and bring special problems of retired workers to your union's attention.

CANVASSING

When there is a job of importance to be done we can count on our retirees to be there when needed. Getting out the information concerning issues pertaining to benefits like Medicare, social security, pensions, etc.. They're ready to canvass the



neighborhoods, marching the lines, picketing political offices and politicians by making their voice heard loudly.

VOLUNTEERING WHEN ASKED

Retirees are always ready when the call is called for help! No questions, no excuses just prepared and ready to give a helping hand where ever it is need. They are the hardest working folks and most of the time willing to work and expecting no payment. The retiree motto is true!!