

Talking About: “Right to Work” for less



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RTW isn't what it seems It's wrong for workers & the middle class

What We Know

- RTW laws have been on the books for decades, but adding them to the state constitution would be a move in the wrong direction.
- These laws ***hurt the middle class***. They do not create jobs and can in fact lower wages.
- In states with these laws, ***workers make an average of \$1,500 less per year***.
- 6 of the 10 states with the highest unemployment have these laws in place.

Complicated, Confusing, and Controversial

- RTW is a **complicated** attempt by CEOs and corporate interests to end unions as we know them and stack the deck in their favor at the expense of the middle class.
- RTW is a **confusing** issue that corporate interests use to fool and divide us, but RTW really means ***less freedom for working people, not more***.
- RTW is **controversial** because ***it makes us all less safe at the workplace*** – regardless of if we have a union.
- ***Real freedom in the workplace is about being able to balance life and work***, attend a parent-teacher conference, take a loved one to the doctor, and have time for what matters in life without feeling like you're falling behind at work. This is what we need to work toward, not laws like these.

Eliminating Unions

- These laws attempt to weaken or completely get rid of unions. Without unions, corporate special interests are able to ***ship more jobs overseas***, turn more full time jobs into part time positions, and treat more employees like a number and give them ***less control and flexibility in the workplace***.